



## FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS Terms of Reference for Consultant/PSA

<b>Job Title</b>	Consultant as Thematic Component Leader – Marine Living Resources		
<b>Division/Department</b>	Fisheries and Aquaculture Resources Use and Conservation Division; Marine and Inland Fisheries Service; Protection of the Canary Current Large Marine Ecosystem (CCLME) Project		
<b>Programme/Project Number</b>	GCP/INT/023/GFF		
<b>Location</b>	Dakar, Senegal		
<b>Expected Start Date of Assignment</b>	15 October 2014	<b>Duration:</b>	11 months over a period of 1 year
<b>Reports to</b>	<b>Name:</b> Birane Sambe	<b>Title:</b>	Regional Coordinator; CCLME Project

**Deadline for application: 30 September 2014**

### GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Under the general supervision of the Chief, Marine and Inland Fisheries Branch (FIRF), the technical advice of the designated LTO FIRF, the guidance and direct supervision of the Regional Project Coordinator, and in close cooperation with the UNEP designated thematic leader for -Biodiversity, Habitat and Water Quality and the National Project Focal Points in each of the participating countries, the Thematic Component Leader for Marine Living Resources will ensure overall coordination and implementation of activities under Component 2.

Specifically the incumbent will:

- In close consultation with the Regional Project Coordinator, prepare annual work plans for Component 2 of the CCLME project;
- Coordinate and ensure the consistency of activities within Component 2, particularly as regards the activities supported by GEF, national teams and project partners;
- Ensure and provide technical support to the implementation of Component 2 and 4 demonstration projects (related to small pelagics, coastal pelagics, shrimp trawling and MPAs) in coordination with collaborating organizations.
- Prepare terms of references for consultants assisting Component 2, in collaboration with the Regional Project Coordinator;
- Provide technical and scientific support to consultants and national counterparts and ensure the adequate quality of their work;
- Coordinate the organisation of relevant meetings and workshops and promote the participation of relevant stakeholders;
- Ensure the coordination of the analysis of the results of the ecosystem surveys conducted in collaboration with the EAF-Nansen Project executed by FAO and other projects;
- Contribute to the development and organisation of training courses;
- Supervise editing and final publication of technical and consultants' reports with regard to Component 2 as well as the final reports of the demonstration projects;
- Contribute to the preparation of project progress reporting (quarterly, semi-annual, annual) and provide inputs as needed, as well as in the draft project terminal report;
- Perform other related duties as required.

### KEY PERFORMANCE INDICATORS

**Expected Outputs:**

- Finalized annual 2015 work plan for Component 2 of the CCLME Project
- All necessary consultancy contracts and letters of agreement with partner institutions (including the EAF-Nansen Project) identified and drafted for the implementation of the 2015 Component 2 work plan
- Relevant meetings, workshops and training courses organized and reports prepared
- Relevant technical reports prepared, edited and finalized
- Draft annual 2016 work plan for Component 2 of the CCLME Project
- Contributions made to project progress reporting

**Required Completion Date:**

30 November 2014

30 April 2015

As per 2015 Component 2 work plan

As per 2015 Component 2 work plan

30 September 2015

As required

**REQUIRED COMPETENCIES****Academic Qualifications**

Post graduate degree in marine sciences (fisheries, marine biology, oceanography or closely related disciplines).

**Technical Competencies and Experience Requirements** At least 5 years experience in fisheries research or management, ecosystem analysis or related fields; experience in organisation, coordination and planning of technical activities and working in international fora

Working knowledge (level C) of French or English and limited knowledge (level B) of the other.

Candidates will be assessed against the following:

- Relevant experience in technical work relating to marine resource assessment and management in developing countries and in coordinating multi-country and multi-disciplinary teams;
- Knowledge of marine resource management;
- Experience in organising technical meetings or workshops;
- Experience in one or more of the following are desirable: developing fisheries management plans, agreements and policies on fisheries, marine protected areas as a fisheries management tool, work on marine resources information systems.
- Previous work experience in the region on similar issues favourably considered.
- Good oral and written communication skills.
- Knowledge of Portuguese and/or Spanish would be an asset.

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds. Nationals from the project region are strongly encouraged to apply.*

**APPLICATIONS**

Applications and FAO PH Form should be sent to: Birane SAMBE, CCLME Regional Project Coordinator  
Email: [cclme@fao.org](mailto:cclme@fao.org) copying Birane.Sambe@ao.org