



UNITED NATIONS ENVIRONMENT PROGRAMME

TERMS OF REFERENCE FOR CONSULTANT

Job Title	Development of a critical habitats management plan for the CCLME region		
Division/Department: ..	CCLME Projet - Division of Environmental Policy Implementation		
Programme/Project Number	GCP/INT/023/GFF		
Location:	Dakar, Senegal		
Expected Start Date of Assignment	1 September 2014	Duration:	45 days over a six (6) months period
Reports to :	Name: Abou Bamba	Title:	Regional Coordinator of the Abidjan Convention Secretariat

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Under the general supervision of the Coordinator of Abidjan Convention and the Regional Coordinator of the CCLME Project, under the orientation and direct supervision of the thematic component leader - Biodiversity, Habitat and Water Quality, the consultant should develop a regional management and monitoring plan of critical habitats of the CCLME area: Morocco, Mauritania, Senegal, Cape Verde, Gambia, Guinea-Bissau and Guinea. The plan will focus on marine protected areas (MPAs); and will propose a regional plan for the development and management of a MPA network. The plan will be based on a collection of information on the different habitats, their related fauna and flora; and from previous inventories and those relating to the description of ecosystems, their functioning, as well as their specificities. Socioeconomic frameworks and different uses of habitats will also be included in this work. The consultant will consider the status of habitats and ongoing management.

This regional plan will examine the threats faced by these habitats – be they local, linked to local customs or global phenomena such as climate change – with the aim of making long-term recommendations to ensure better protection and preservation of these habitats.

The Consultant will:

- Base results of the ongoing assessments within the framework of the CCLME, including those bearing on "the production of a report on the assessment of the State of Marine Biodiversity"; "Develop a georeferenced database, as well as produce regional maps on habitats and biodiversity »
- Draw from the experiences of management of habitats in at least 3 of 7 CCLME countries
- Propose a regional strategy with an action plan adapted, specifying the modalities of its implementation in the CCLME countries. He must take into account the different existing ecological interrelationships between habitats in the region (such as the existence of ecophases of species in several countries) in order to have an overview, thereby ensuring the success of this regional strategy
- This work must include an evaluation and reorientation process of the management plan.

KEY PERFORMANCE INDICATORS

Expected Outputs:	Required Completion Date:
<ul style="list-style-type: none">Propose a workplan (work schedule and adopted methodology)	15 September 2014
<ul style="list-style-type: none">Development of a regional plan for the management and monitoring of critical habitats specifying the steps (in French and English)	1 March 2015
<ul style="list-style-type: none">The work will be presented in the different countries of CCLME	March 2015
<ul style="list-style-type: none">The work is validated by the BHWQ Working Group	April 2015
<ul style="list-style-type: none">Production of a final report (in French and English)	30 April 2015

REQUIRED COMPETENCIES

Academic Qualifications

Research unit or group of multidisciplinary consultants with the diplomas of graduate studies in management of ecosystems, ecology, economics, oceanography, environmental science, or equivalent.

Technical Competencies and Experience Requirements

- Sound experience in the development of coastal and marine ecosystems management plans ;
- Knowledge of the problems of conservation and management of MPAs in the CCLME region
- Sound knowledge of the area of study of the CCLME region
- Working knowledge (level C) of the French or English language and limited knowledge of the other (level B)
- Knowledge of Arabic or Portuguese would be an asset

Please note that applicants must be in possession of their own working tools (computers and software) and be able to work with people of different nationalities and cultures. Nationals of the CCLME region are strongly encouraged to apply.

How can you apply?

All applications in electronic format should be sent not later than 4 August 2014. Applicants should send a completed United Nations P11 form with a one or two-page covering letter summarizing how the applicant meets the requirements of the job to:

Khallahi.Brahim@unep.org et fatou.tamba@fao.org